



## KANNUR UNIVERSITY

### Guidelines for Screening/Shortlisting of candidates for appointment to the post of Assistant Professor in the University.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the faculty position shall be screened on the basis of the academic and other related credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of marks will be as follows:

#### **I. Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in the Departments of University**

Sl. No.	Academic Record	Score			
1	Graduation	80% & above = 15	60% to less than 80%= 13	55 % to less than 60% = 10	45% to less than 55%= 05
2	Post- Graduation	80% & above = 25	60% to less than 80%= 23	55 % (50% in case of SC/ST/OBC (non creamy layer)/ PwD) to less than 60%=20	
3	M. Phil.	60% & above= 07	55 % to less than 60% = 05		
4	Ph D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7	Teaching/Post-Doctoral Experience (2 marks for one year each) #	10			
8	<b>Awards</b>				

International/ National (Awards given by International organizations/ Government of India/ Government of India recognized National Level Bodies	03
State Level (Awards given by State Government)	02

# However, if the period of Teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil+Ph.D. Maximum - 30Marks  
(ii) JRF/NET/SLET Maximum - 07Marks  
(iii) In awards category Maximum - 03Marks
- (B) No. of candidates to be called for interview will be decided by University after a screening
- (C)
- |                       |   |     |
|-----------------------|---|-----|
| Academic Score        | - | 80  |
| Research Publications | - | 10  |
| Teaching Experience   | - | 10  |
| Total Score           | - | 100 |

## II. Shortlisting of candidates: Criteria and Process

1. The Screening Committee will draw a list of all eligible candidates.
2. For appointment in the University Departments, only candidates securing 55 marks as per I(C) and above shall be considered for the post of Assistant Professors. Number of candidates to be called for interview shall be decided by the University.
3. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/shortlisting purposes.
3. The time taken by candidates to acquire M.Phil.and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
4. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

### III. Important Note

1. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
2. In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
3. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

Sd/-  
REGISTRAR (i/c)